

Dear Sir/Madam,

I am writing this reference at the request of Albina Shilo, who is applying for ERANET Plus program to get a Master degree.

I have worked with her for 2 years on the “Drilling Services for Gazprom-neft Company” project provided by Baker Hughes Incorporated Company. When Albina joined the project, she had just graduated from university and knew very little about the technicalities of drilling rigs. However, with her energy and curiosity for learning, she was able to quickly adapt and become a contributor within a short space of time. Within the first year Albina was already taking the lead on many activities being a part of project group dealing with customer, which highlights her eagerness and capacity.

Within our company, we conduct training activities to equip the employees with the necessary work skills; however such sessions are also an opportunity for us to test the individual’s capability by means of structured tests. Albina has always scored more than 90% on each of the trainings assessments she has undertaken, showing that she can take new learning’s in her stride.

Albina has also conducted many presentations in-house, where she was able to simplify and distill the key elements of the technical reviews she was undertaking. This shows that she can tailor her communication style based on the audience needs.

Her way of working has also enabled her to build trusting relationships with her co-workers and clients, which is a very important part of her work.

Albina discussed with me her study plans on taking Master degree in Electronic Engineering and Communications and her interest to develop as research and develop engineer in future. I believe that her job experience and Master degree would be useful to gain the aim. I would be pleased to recommend her for future opportunities to study and develop her as professional. If you have any further questions with regard to Albina’s background or qualifications, please, do not hesitate to contact me.

Regards,

Project coordinator Sergey Yurievich Ostroverkhov

Baker Hughes Incorporated

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